

SPECIAL RECRUITMENT DRIVE-2008 FOR SC-ST-OBC(NCL)

The FOOD CORPORATION OF INDIA, one of the largest undertaking dealing with Food Grain Management and Allied activities wishes to induct young and talented **Management Trainees at the level of Managers in its different Cadres as well as Category III personnel** for manning posts in the District/Regional/Zonal establishments in West Bengal, Bihar, Orissa & Jharkhand. Applications are invited from Indian Nationals belonging to **SC/ST/ OBC-Non Creamy Layer (OBC-NCL) for SPECIAL RECRUITMENT DRIVE-2008** only who fulfill the prescribed qualifications, experience and age etc. for the disciplines indicated below :-

CATEGORY – II

Post Code	Name of the Post	Scale of Pay	Stipend during training	Age as on 01.01.09
01	Management Trainee {Manager(Genl.)}	Rs.16400 – 40500/-	Rs.8500/-	28Years
02	Management Trainee {Manager (A/Cs.)}	Rs.16400 – 40500/-	Rs.8500/-	28Years

CATEGORY – III

Post Code	Name of the Post	Scale of Pay	Gross emolument in the minimum scale of pay	Age as on 01.01.09
03	AG.II(Hindi)	Rs.5160-9500/-	Rs. 11401/-	28Years
04	Typist (Hindi)	Rs.4820-8530/-	Rs. 10650/-	25Years
05	AG.III(A/Cs)	Rs.4820-8530/-	Rs. 10650/-	25Years
06	AG.III(Depot)	Rs.4820-8530/-	Rs. 10650/-	25Years
07	AG. III(Genl/Typist)	Rs.4820-8530/-	Rs. 10650/-	25Years
08	AG. III(TECH)	Rs.4820-8530/-	Rs. 10650/-	25Years
09	STENO GR. II(ENG)	Rs.5160-9500/-	Rs. 11401/-	28Years

Pay scale in respect of Cat-III post is due for revision w.e.f. 01.01.2007.

In addition to the stipend, the Management Trainees during the training period shall also be eligible for train journey by AC 3 Tier and daily allowances as per the rules of the Corporation. However, the trainees shall not be reimbursed any lodging charge separately.

(A) QUALIFICATION & EXPERIENCE:-

For Code No. 01, i.e. Management Trainee{Manager((Genl.)} : Degree from a recognized University OR Degree with Post Graduate Degree/Diploma in Management or equivalent, Degree in Business Management; Industrial Relations; Mass Communications; Journalism; Public Relation; Information Technology; Training and Development; Social Sciences from a recognized University/Institute of repute.

For Code No. 02, i.e. Management Trainee {Manager (A/Cs.)}:CA/AICWA/ACWA (London)/MBA(Fin.) from a recognized University/Institute.

For Code No. 03 i.e. AG. II (Hindi): Essential: i) Degree of a recognized University with Hindi as a main subject. ii) Proficiency in English. iii) One year experience of translation from English to Hindi and vice-versa.

For Code No. 04, i.e. Typist (Hindi) Essential: i) Graduate or equivalent (ii) 30.w.p.m. speed in Hindi typing. (iii) preference will be given to the candidates knowing bilingual-typing (English and Hindi) and computer knowledge.

For Code No. 05, i.e. AG.III (A/Cs): Graduate in Commerce/Mathematics/Statistic from a recognized University.

For Code No. 06, i.e. AG.III (Depot): Graduate Degree from a recognized University.

For Code No. 07, i.e. AG. III (Genl/Typist): (i) Graduate Degree from a recognized University (ii) 30 w.p.m speed in typing and computer knowledge.

For Code No. 08, i.e. AG.III (TECH): Degree in science preferably in Agriculture.

For Code No. 09 i.e. STENO GR. II (Eng): Graduation with a speed of 40 & 80 wpm in type writing and shorthand respectively.

(B) SELECTION PROCESS: -The selection process consists of written test, group discussion and interview. The venue and schedule of written test will be intimated to individual applicants along with the admit card. The same will also be placed on the FCI's website link <http://specialtest.in/fci> The written test will be in two parts i.e.

Part-I will consist of 60 multiple choice question of the relevant technical discipline and Part-II will consist of 60 multiple choice question on general aptitude consisting of Reasoning, Data Analysis, Computer Awareness, General Awareness and Current Affairs. On qualifying the Written Test, GD/Interview will be held for short-listed candidates.

- The prescribed qualifications, experience and the age limit shall be reckoned as on 01.01.2009.
- The maximum age limit can be relaxed for 5 years in case of SC/ST candidates and 3 years for OBC (NCL) candidates.
- In case of departmental employees, there is no age bar.
- The age limit for PH candidate is relaxed by 10 years (15 years for PH candidates belonging to SC/ST and 13 yrs for PH candidates belonging to OBC-NCL). Since SRD is being conducted for backlog vacancies in SC/ST/OBC-NCL categories, there is no vacancy code for PH candidates. But PH candidates belongs to SC/ST/OBC-NCL can apply in this recruitment process and will get the extra age relaxation as per advertisement. The PH candidates with the Degree of Disability of 40% and above shall be eligible for availing the age and fees relaxation.
- Age is additionally relaxed by 5 years for those applicants who had ordinarily been domiciled in the Kashmir Division in the state of Jammu and Kashmir during the period 01.01.80 to 31.12.89. Any application intending to avail the relaxation under this category shall have to submit a certificate from:- a) The District Magistrate in Kashmir Division within whose jurisdiction she/he had ordinarily resided or b) any other authority designated in this behalf by the Govt. of Jammu and Kashmir Division in the effect that she/he had ordinarily been domiciled in the Kashmir Division of the state of Jammu and Kashmir, during the period from 01.01.80 to 31.12.89.

(C) DETAIL OF VACANCIES:

CATEGORY II (UNDER SPECIAL RECRUITMENT DRIVE-2008)

POST CODE	SC	ST	OBC (NCL)	TOTAL
01	02	-	-	02
02	05	-	-	05

CATEGORY III (UNDER SPECIAL RECRUITMENT DRIVE-2008)

POST CODE	SC	ST	OBC (NCL)	TOTAL
03	02	01	03	06
04	01	01	-	02
05	01	-	-	01
06	03	01	-	04
07	02	01	-	03
08	01	-	-	01
09	01	-	-	01
Total	11	04	03	18

(D) GENERAL CONDITIONS:

1. All the posts carry IDA pattern pay scales and usual allowances such as CCA, HRA, Leave Travel facilities etc. are admissible. These scales carry DA on percentage basis. Gross emoluments would vary depending upon place of posting.
2. Employees of the Central/State Govt./Public Sector Undertaking should get their application routed through proper channel to reach **POST BOX NO.3076, LODHI ROAD, NEW DELHI-110 003** on or before the last date prescribed. Direct application shall not be entertained.
3. Mere submission of application and fulfilling the eligibility criteria gives no right to any person for test/interview etc.
4. The number of vacancies mentioned above is subject to vary depending upon the administrative exigencies. Further, filling up of these vacancies would be done subject to the outcome of the Writ Petitions pending in the various Courts, if any.
5. **Do not send any copy of the certificate alongwith duly completed application form. Original certificates of the short listed candidates will be scrutinized / verified at the time of interview for SRD-2008.**
6. Application, not in the prescribed Proforma or incomplete, shall summarily be rejected. Care should be exercised by the Departmental candidate to forward their application to the above post box, through proper channel, within the stipulated date.
7. No correspondence will be entertained about the outcome of the application, at any stage.

8. Application complete in all respect: in an envelope superscribed, "Application for the Post of (name of the post applied for)" under Recruitment Plan SRD-2008 (Category-SC/ST/OBC-NCL) should reach by **22.11.2009**. The applications received after the closing date, will not be entertained.
9. Written Test shall be conducted at **Kolkata, Patna, Bhubaneswar and Ranchi**. The applicants should clearly give their preference for centre in the application form.
10. On qualifying the written test, typing test, group discussion and personal interview, eligible candidates will be appointed for the post applied for based on the merits obtained by them.
11. All appointment will be subject to the Rules and Regulations of the Corporation, inforce from time to time. Other benefits like CPF, Gratuity, Leave Travel Concessions, Leave Encashment, Medical Reimbursement, Conveyance Reimbursement, Lunch subsidy etc. shall be applicable as per the Rules of Corporation, as amended from time to time.
12. The selected candidates against Category II & III are liable to be posted anywhere in East Zone (comprising West Bengal, Bihar, Orissa and Jharkhand).
13. No TA will be provided for the written test. However, for attending the typewriting test/ Group Discussion/Interview, candidates will be given 2nd class Rail fare "to and fro" by the shortest route, subject to production of Rly. Ticket.
14. Candidates should satisfy themselves that they fulfill the required qualification, experience etc before applying for the post. In case it is found that information furnished by a candidate is defective in any manner, the candidature will be summarily rejected as and when it comes to the notice of the Management. The candidates are advised to satisfy themselves fully about the correctness of the information furnished.
15. The Management Trainee, on successful completion of training period of six months will be placed in the regular post of Manager. During the training period, the Management trainees are entitled to stipend of Rs.8500/- p.m.
16. The selected candidates for the post of Management trainee will have to sign a bond of Rs.1,00,000/- (Rupees one lakh) only for serving the Corporation for a minimum period of 3 years, after completion of their training period of six months. In addition to the stipend, the Management trainees will be eligible for TA/DA as admissible to Manager of FCI. During their training period the trainees shall also be eligible for AC-3 Tier train journey as admissible under the rules and Daily Allowance. However, the trainees shall not be reimbursed any lodging charges separately.
17. Any attempt to influence the Corporation in any manner would disqualify the candidate and reject the candidature.

(E) HOW TO APPLY: To apply follow the steps given below:-

1. OBC Non Creamy Layer (OBC-NCL) candidates have to make Demand Draft of Rs. 300/-(Rupees Three hundred only) drawn in favour of Food Corporation of India, payable at Kolkata.
2. Application fee is not required for SC/ST/PH candidates, subject to submission of caste certificate from appropriate authority in support of his/her claim.
3. Application on the plain paper in the form appended below (type/written in English) completed in all respect, is to be sent in an envelop superscribed "Application for the post (Name), Code No" so as to reach on or before **22.11.2009** at the address given below clearly mentioning the post applied for should be submitted only to:-

**POST BOX NO. 3076,
LODHI ROAD,
NEW DELHI – 110 003**

No application will be received other than at the above address.

4. Candidates can apply either in Offline or Online mode on the FCI website <http://specialtest.in/fci>