

Food Corporation of India, Zonal Office (NORTH),  
A-2A, 2B, Sector 24, Noida (UP) – 201 301

**RECRUITMENT FOR MANAGEMENT TRAINEE (ACCOUNT) AND  
MANAGEMENT TRAINEE (TECHNICAL)**

Food Corporation of India, one of the largest Public Sector Undertakings, dealing with Food Grain Management and Allied activities, wishes to induct young and talented persons for the post of Management Trainee (Account) and Management Trainee (Technical). Applications are invited from Indian Nationals who fulfill the prescribed qualification, age etc. for the post indicated below: -

**A) DETAIL OF VACANCIES: -**

Post Name	Reservation break - up					
	General	SC	ST	OBC-NCL	PH	Total
Management Trainee (Account)	14	4	4	6	-	28
Management Trainee (Technical)	30	-	-	7	1#	38

(#)PH vacancy of Management Trainee (Technical) is reserved for sub category HH (only for PD) and OH (only for OA).

**Nature of disability for which reserved.**

The persons with the Degree of Disability of 40% and above shall be eligible for applying for the PH Category.	Sub category	Code	LEGENDS
	HH	PD	Partially deaf
	OH	OA	One arm affected (Right or Left)

**B) PAY SCALE**

Post Code	Name of the post	Stipend during the training period of six months	Regular Scale of Pay	Minimum age limit as on 01.01.2010	Maximum age limit as on 01.01.2010
01	Management Trainee (Account)	Rs.8500/pm	16400-40500 (Annual increment 3%)	18 Years	28 Years
02	Management Trainee (Technical)	Rs.8500/pm	16400-40500 (Annual increment 3%)	18 Years	28 Years

**C) QUALIFICATION:** The prescribed qualification shall be reckoned as on 01.01.2010.

**For Post Code No. 01 i.e. Management Trainee (Accounts):** CA/AICWA/ACWA (London) /MBA (Finance) from a recognized University/Institute.

**For Post Code No. 02 i.e. Management Trainee (Technical):** Degree in Agriculture OR in Science with Diploma in Food Technology from a recognized University/Institute.

**D) SELECTION PROCESS:**

The selection process of category II consists of written test, group discussion and interview. The written test will be conducted in Hindi/English. The written test will be in two parts. Part I will consist of 60 multiple choice question of the relevant technical discipline and Part II will consist of 60 multiple choice questions of general aptitude consisting of Reasoning, Data Analysis Computer Awareness, General Awareness and Current Affairs

The venue and schedule of written test will be intimated to individual applicant along with the admit card. The same will also be uploaded on the FCI's website <http://specialtest.in/fci> On qualifying the written test, GD & Interview will be held for short-listed candidates. It is essential to appear in every stage of the exam.

**E) TEST CENTRES:** The list of Test Cities along with Test City Codes is as given below

City	Test City Code	City	Test City Code
Jaipur	10	Jammu	14
New Delhi	11	Dehradun	15
Lucknow	12	Shimla	16
Chandigarh	13		

Management reserves the right to change or cancel any test centre.

**F) RESERVATION AND RELAXATIONS:**

1. The prescribed qualification and the age shall be reckoned as on 01.01.2010. The maximum age limit can be relaxed for 5 years in case of SC/ST candidates and 3 years for OBC-NCL (Non creamy layer) candidates.
2. In case of departmental employees, there is no age bar.
3. The age limit for PH candidates is relaxed by 10 Years (15 Years for PH candidates belonging to SC/ST and 13 Years for PH candidates belonging to OBC-NCL). Original medical certificate of the short listed candidates will be scrutinized / verified at the time of interview. Candidate selected under PH quota will be adjusted against the respective category.
4. Age is additionally relaxed by 5 Years for those applicants who had ordinarily been domiciled in the Kashmir Division of the state of Jammu & Kashmir during the period 01.01.1980 to 31.12.1989. Any applicant intending to avail the relaxation under this category shall have to submit a certificate from a) The District Magistrate Kashmir Division within whose jurisdiction she /he had ordinarily resided or (b) any other authority designated on this behalf by the Govt. of Jammu & Kashmir in the effect that She/he had ordinarily been domiciled in the Kashmir Division of the state of Jammu & Kashmir, during the period from 01.01.80 to 31.12.89.

**G) GENERAL CONDITIONS: -**

1. The posts carry IDA pattern pay scales and usual allowances. These scales carry DA on percentage basis. Gross emoluments would vary depending upon place of posting.
2. The Management Trainees will be put on training for six months. On successful completion of training period, they will be absorbed as Manager in the pay scale of Rs. 16400-40500. During the training period, the Management Trainees are entitled for stipend of Rs.8500/- per month, They shall also be eligible for reimbursement of Train/Bus fare as per the rules and daily allowance is admissible when they will be sent to field office and/or other offices during the training. They shall not be reimbursed any lodging charges separately.
3. Employees of the Central/State Govt./Public Undertakings should get their applications routed through proper channel to reach the Post Box No.3076, Lodhi Road, New Delhi-110003 on or before the last date prescribed. Direct application shall not be entertained.
4. Mere submission of application and fulfilling the eligibility criteria gives no right to any person for test/interview etc.
5. The numbers of vacancies mentioned above are subject to vary depending upon the administrative exigencies. Further, filling up of these vacancies would be done subject to the outcome of the Writ Petitions pending in various Courts, if any.
6. Do not send any copy of the certificate along with the duly completed application form. Original certificates of the short listed candidates will be scrutinized / verified at the time of interview.
7. Applications not in the prescribed Proforma or incomplete in any respect, shall summarily be rejected. Care should be exercised by Departmental Candidates to forward their application through proper channel to reach the Post Box No.3076, Lodhi Road, New Delhi-110003 on or before the last date prescribed.
8. No correspondence will be entertained about the outcome of the application, at any stage.
9. On qualifying the Written Test, group discussion and personal interview, eligible candidates will be appointed to the post applied for based on the merit obtained by them and subject to the number of vacancies.

10. All appointments will be subject to the Rules & Regulations of the Corporation in force from time to time. Other benefits like CPF, Gratuity, Leave encashment, Medical reimbursement and other allowances shall be applicable as per the rules of the Corporation as amended from time to time.
11. The selected candidates are liable to be posted any where in the country but at present they will be posted in North Zone (comprising Punjab, Haryana, UP, Rajasthan, Delhi, HP, Uttrakhand, J&K and ZO (N), Noida). The seniority of the appointees will be maintained in the North Zone of the Corporation.
12. No TA will be reimbursed for the Written Test. However for attending the, Group Discussion/Interview, candidates will be reimbursed IInd Class sleeper Rail/Bus Fare 'To & Fro' as per entitlement by the shortest route, subject to production of railway/bus ticket.
13. Candidates should satisfy themselves that they fulfill the required qualification, age etc. before applying for the post. In case it is found that information furnished by a candidate is incorrect in any manner at any stage, the candidature will be summarily rejected as and when it comes to the notice of the Management. The candidates are advised to satisfy themselves fully about the correctness of the information furnished.
14. Any attempt to influence the Corporation in any manner would disqualify the candidate and his candidature will be rejected.
15. Management reserves the right to call for any additional documentary evidence in support of educational qualification of the applicants.

**HOW TO APPLY: TO APPLY FOLLOW THE STEPS GIVEN BELOW.**

1. **All the candidates have to make Demand Draft of Rs.300/- (Rupees three hundred only) drawn in favour of Food Corporation of India and should be payable at Noida.** If a candidate is found ineligible at any stage of the recruitment process due to any reason mentioned above, his candidature will be cancelled and fees will be forfeited. Fees will not be refunded in any case.
2. Application fee is not required from SC, ST and PH candidates.
3. Application can be submitted by a candidate for one post only most suiting with the Qualification, etc.
4. Application on the plain paper in the proforma appended below (type written/printed in English) completed in all respect, is to be sent by the **ordinary post** in an envelop super scribed "Applications for the post (Name, Post Code No. of the post applied for and category)".The application should reach on or before 06.04.2010 **at the address given below.** For candidates from North Eastern states & Jammu & Kashmir, last date for receipt of application is 20.04.2010. The applications received after the closing date, will not be entertained. The application should be sent at the address given below:

**Address of post office**

**POST BOX NO.3076  
LODHI ROAD  
NEW DELHI-110003**

- 5 **Candidates can apply either in Online or Offline mode on the FCI website <http://specialtest.in/fci> Instructions for applying online is available on website. Those applying online will have to submit printout copy of the application generated by the system to the address given above by the ordinary post with draft and photograph affixed on the application form.**